Buffalo Audubon, a non-profit organization dedicated to leading and inspiring Western New Yorkers to connect with and protect the natural world through bird-focused activities, advocacy and habitat restoration, is seeking an Executive Director. Established in 1909, with chapter affiliation to National Audubon, Buffalo Audubon serves the 8-county Western New York region from its headquarters at the Beaver Meadow Nature Center in Wyoming County. The organization is in the eastern portion of the North American Great Lakes, a globally important ecological region that is critical for many migratory bird species throughout the year. Buffalo Audubon looks to build on its 110-year history of environmental education, advocacy, and stewardship to advance Western New York’s environmental recovery and regeneration. The Executive Director will oversee a budget approaching $1 million and all areas of the organization, including staff and board development, fundraising, program management, outreach and advocacy, and nonprofit business operations. The successful candidate will become a part of a supportive and dedicated community comprised of a ten-person board of directors, 6 staff members (4 FTE, 2 PT), nearly 100 volunteers, and numerous other supporters spanning various professional fields and backgrounds.

The ideal candidate will have program planning and leadership expertise, the ability to lead and manage the staff, and will serve as the lead ambassador and chief fundraiser. Additionally, the successful candidate will have the ability to see the big picture while acting as a catalyst for action and change. Required competencies include: basic leadership orientation, business acumen, strategic thinking, presentation skills, motivation of others, hiring & staffing, diplomacy and decision-making skills.

A Bachelor’s degree and a minimum of 5+ years of experience managing or serving as a key member of a small – medium sized non-profit organization is required. Also required is strong interest in sharing Buffalo Audubon’s passion for making our Western New York Community a place where birds and people live and flourish together. Qualified candidates may send a resume and cover letter to MaryEllen Carlo, Director of Search Services at Career Partners International Buffalo| Niagara at mecarlo@cpibn.com.